

KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)**EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2, 4-8, 10-13, 15, 17-18, 20-29, 31, 33-38, 40-44	43
Administrative Assistant	1-2, 4-8, 10-14, 17-18, 21-29, 31-35, 37, 40-42, 44	7
Account Executive	2-8, 10-13, 15-18, 21-35, 37, 39, 41-42, 44	16
Account Executive	2, 4-8, 10-13, 17-18, 21-27, 29, 31-35, 37, 41-44	43
Digital News Director	2, 4-13, 17-19, 21-29, 31, 33-35, 37, 41-44	43
Account Executive	2, 4-8, 10-13, 15-18, 21-29, 31-35, 37, 41-44	16

KINA(AM), KJCK(AM), KJCK-FM, KQLA(FM), KSKG(FM)**EEO PUBLIC FILE REPORT****February 1, 2018 - January 31, 2019****II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access.com 28955 Pacific Coast Highway Suite 210-5 Malibu, California 90265 Phone : 3104576616 Url : www2.allaccess.com Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	American Broadcasting School 4511 SE 29th St Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : www.radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	Career Fair	N	2
4	Cloud County Community College 2221 Campus Dr Concordia, Kansas 66901 Phone : 785-243-1435 Email : bhanson@cloud.edu Fax : 1-785-243-9321 Brenda Hanson	Y	0
5	Colby Community College 1255 S. Range Ave Colby, Kansas 67701 Phone : 785-462-3984 Fax : 1-785-460-4691 Leisa Hansen	N	0
6	Dodge City Community College 2501 N. 14th Ave Dodge City, Kansas 67801 Phone : 620-225-1321 Fax : 1-620-227-9380 Danny Gillum	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Eagle Communications Careers Website 2703 Hall St Suite 15 Hays, Kansas 67601 Phone : 785-625-4000 Url : www.eaglecom.net Email : eaglehr@eaglecom.net Fax : 1-785-625-8030 Cole Grieves	N	2
8	Eagle Communications KJCK Website P.O. Box 789 Junction City, Kansas 66441 Phone : 785-762-5525 Url : www.kjck.com Email : mark.ediger@eagleradio.net Mark Ediger	N	0
9	Eagle Communications On-Air Announcements P.O. Box 789 Junction City, Kansas 67601 Phone : 785-762-5525 Email : mark.ediger@eagleradio.net Mark Ediger	N	1
10	Fort Hays State University 600 Park St Rm 214 Sheridan Hall Hays, Kansas 67601 Phone : 785-628-4260 Fax : 1-785-628-4093 Dan Rice	N	0
11	Friends University 2100 W. University St Wichita, Kansas 67213 Phone : 316-295-5000 Fax : 1-316-295-5010 Donna Barkley	N	0
12	Garden City Community College 801 Campus Dr Saffell Library Garden City, Kansas 67846 Phone : 620-275-3243 Email : colin.lamb@gcceks.edu Colin Lamb	N	0

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13	Haskell Indian Nations University Navarre Hall 155 Indian Ave Lawrence, Kansas 66046 Phone : 785-749-8448 Email : mona.franklin@bie.edu Fax : 1-785-832-6654 Mona Franklin	N	0
14	Indeed Website 6433 Champion Grandview Way Austin, Texas 78750 Url : www.indeed.com Cole Grieves Manual Posting	N	6
15	Indeed.com - Not Directly Contacted by SEU	N	4
16	Internal Transfer/Promotion	N	2
17	Junction City Workforce Center 1012 W 6th St Junction City, Kansas 66441 Phone : 785-762-8870 Email : jbrunner@kansascommerce.com Jo Brunner	N	0
18	Kansas Association of Broadcasters 1916 SW Sieben Court Topeka, Kansas 66611 Phone : 785-235-1307 Fax : 1-785-233-3052 Kent Cornish	N	0
19	Kansas Job Link, Division of Employment and Training 401 S.W. Topeka Blvd Topeka, Kansas 66603 Phone : 866-444-5465 Pat Pritchard	N	1
20	Kansas State Career and Employment Services 100 Holtz Hall Manhattan, Kansas 66506 Phone : 785-532-1689 Email : jobs@ksu.edu Debbie Owens	N	0

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21	Kansas Wesleyan University 100 E. Claflin Pioneer Hall Rm 160 Salina, Kansas 67401 Phone : 785-827-5541 ext1162 Fax : 1-785-827-0927 Carla Larkin	N	0
22	KU Journalism Department The University of Kansas Lawrence, Kansas 66045 Email : reinardy@ku.edu Scott Reinardy	N	0
23	Little Apple Post 301 S 4th St Ste. 130 Manhattan, Kansas 67601 Url : www.littleapplepost.com Email : scott.olesky@eagleradio.net Scott Olesky	N	0
24	Manhattan Area Technical College 3136 Dickens Ave Manhattan, Kansas 66506 Phone : 785-587-2800 Fax : 1-785-587-2804 Kim Aickhaefer	N	0
25	Manhattan Mercury Classified Advertising Department 318 N 5th Manhattan, Kansas 665002 Phone : 785-776-8808 Email : classdisplay@themercury.com Jemie Wataha	N	0
26	McPherson College PO Box 1402 McPherson, Kansas 67470 Phone : 800-365-7402 Fax : 1-620-241-8443 Kris Wiens	N	0
27	Missouri School of Journalism, Career Services 76G Gannett Hall Columbia, Missouri 65211 Phone : 573-882-0373 Url : https://career.missouri.edu/ Email : career@missouri.edu Fax : 1-573-882-5440 Rob McDaniels	N	0

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28	Newman University 3100 McCormick Ave Admin Bldg, Rm 302 Wichita, Kansas 67213 Phone : 316-942-4291 Fax : 1-316-942-4483 Julie Connolly	N	0
29	North Central Kansas Technical College PO Box 507 Beloit, Kansas 67420 Phone : 800-658-4655 Fax : 1-785-738-2903 Bobette Roesti	N	0
30	On-Air Announcement (One or More SEU Stations)	N	1
31	Pittsburg State University 1701 S. Broadway 202 Horace Mann Pittsburg, Kansas 66762 Phone : 620-235-4140 Fax : 1-620-235-4008 Pam Ehlers	N	0
32	Radio-online.com 3500 Tripp Ave Amarillo, Texas 79121 Phone : 8063527503 Url : radio-online.com Fax : 1-806-352-3677 Ron Chase	N	0
33	Regional Workforce Center 120 W. Ash Salina, Kansas 67401 Phone : 785-827-9301 Fax : 1-785-827-9758 Maureen Toll	N	0
34	Salina Post 1825 South Ohio Salina, Kansas 67401 Phone : 785-825-4631 Url : www.salinapost.com Leslie Eikleberry Manual Posting	Y	0

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35	Salina Workforce Center 203 N. 10th Salina, Kansas 67401 Phone : 785-827-0385 Fax : 1-785-827-2307 Russ Sharff	N	0
36	The Collegian 103 Kedzie Hall Manhattan, Kansas 66506 Phone : 785-370-6356 Darrington Clark Manual Posting	N	0
37	University of Kansas University Career Center 1601 Irving Hill Road Room 110 Burge Union Lawrence, Kansas 66045 Phone : 785-864-7672 Email : nplotnikov@ku.edu Fax : 1-785-864-4572 Natalia Plotnikov	Y	0
38	University of St. Mary 4100 S 4th ST Leavenworth, Kansas 66048 Phone : 913-758-6145 Natalie Cook Manual Posting	Y	0
39	Unknown (source not adequately identified upon inquiry by SEU)	N	1
40	VA Eastern Kansas Health Care System 220 Gage Boulevard Topeka, Kansas 66622 Phone : 785-806-9251 Daniel Rhoads Manual Posting	Y	0
41	Washburn University 1700 SW College 122 Morgan Hall Topeka, Kansas 66621 Phone : 785-231-1010 Email : judy.smith@washburn.edu Fax : 1-785-232-2397 Judy Smith	N	0

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42	Wichita State University 1845 Fairmount Wichita, Kansas 67260 Phone : 316-978-3435 Email : career.services@wichita.edu Fax : 1-316-978-3511 Jill Pletcher	N	0
43	Word of Mouth Referral	N	5
44	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			25

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/3/2018	Participation in events sponsored by community groups	The SEU participated in the Kansas Association of Broadcasters Student Seminar and Career Fair held in Manhattan at K-State Student Union, which hosted over 140 students and faculty members from around the state of Kansas.	2	General Manager Talent Development Representative
2	6/4/2018	Establishment of an intern program designed to assist members of the community	The SEU created an internship designed to give participants an overall understanding of running a radio station, especially operations and programming. One intern participated from Arizona State University starting on June 4, 2018. She assisted our Program Director for approximately 2 months with on-air programming.	1	Program Director
3	8/1/2018	Hosting of Job Fair	On August 1, 2018, the SEU co-hosted a Job Fair at the Junction City Workforce Center to expose interested individuals to various careers available in the communications industry, particularly in sales. The SEU promoted the event on-air and assisted with the planning. Participants had the opportunity to visit with employees in various areas of broadcasting including: on-air talent, sports, news, sales, and data entry.	2	General Manager Talent Development Representative
4	9/19/2018	Participation in Job Fairs	On September 19, 2018, the SEU participated in Kansas State University's All-University Career Fair to discuss future full-time employment opportunities and internship opportunities. SEU participants include the General Manager and Talent Development Representative.	2	General Manager Talent Development Representative